

Deputy Nursing Manager

We have an outstanding opportunity for an experienced RVN to fulfil a Deputy Nursing Manager role as part of the nursing leadership team.

The Practice:

Bishopton Vet Group remains dedicated to independent ownership. This gives us the flexibility to continue to progress and develop our practice to meet the future needs of pets and their owners in a way which is rewarding and fulfilling. The nursing leadership team plays a huge part in defining the way in which we care for pets and their owners.

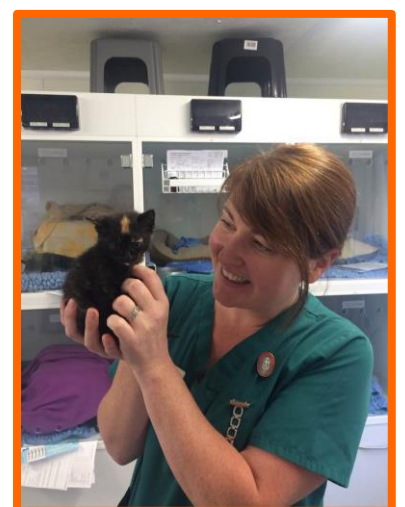
The Role:

- Provide support to the Nursing Manager in tasks relating to nursing team personnel.
- Provide line management for student nurses and assistants, including PDRs and 121 meetings, feeding outcomes back to the Nursing Manager.
- Assist with rota construction and management if required by the Nursing Manager.
- Organise nurse meetings and take minutes.
- Be the senior point of contact for the nursing team in the absence of the Nursing Manager.
- Take a pro-active approach to promoting well-being, positivity and implementation of team initiatives within the workplace
- Full and part time applications are equally considered.



The Person:

- 5+ years qualified RVN
- A real people person who enjoys providing support within the team, is effective at listening and communicating, demonstrates empathy and has the ability to provide constructive and helpful feedback to others.
- Professional, courteous, fair and impartial. A great role model.
- Great organisational skills and excellent attention to detail.
- You must be prepared to familiarise yourself with, and uphold, company protocols and policies, including health and safety in your department.
- Some experience of coaching, managing or supervising people or a person is desirable, but not essential.



Veterinary Nursing Team Benefits:

- 31 days holiday (includes 8 Bank Holidays) per annum, pro rata
- 1 paid volunteering day per year at a choice of local charities
- VDS, RCVS and 2 professional memberships paid
- 2 days CPD and £350 budget per annum with further training/certifications encouraged
- Aviva Private Health Care insurance
- The 'People's Pension' pension scheme
- Annual bonus scheme subject to eligibility
- Social/Team events throughout the year (including Summer BBQ and Christmas Party)
- Wellbeing initiatives, including access to an Employee Assistance Programme for a wide range of information and advice across a range of topics.
- Fruit Monday and Cake Friday
- Cycle to Work scheme
- Staff pet discount scheme

If you are a team player who has the motivation and commitment to make a difference then please apply with a CV and covering letter to careers@bishoptonvets.co.uk . To discuss the position in more detail contact Claire Dennis on 01765 602396 or via the email address above.

Closing date: 12th October 2020.

